MULTI CULTURAL POLICY

Rationale:
Ours is a multicultural school located within a multicultural community. In order for our school to truly reflect the needs and aspirations of our students and their families, we need to ensure that their multi-culturally rich backgrounds are recognised, catered for, celebrated and valued.

Aims:
To develop a school ethos that reflects, responds to and values multiculturalism. Where possible, the school will acknowledge and respect/celebrate culturally significant events, and where possible use them as teaching/learning opportunities.

Implementation:
- Acknowledge that racial diversity enriches our school community.
- Our school curriculum, leadership and management practices promote and affirm principles of multicultural diversity.
- We will ensure that learning experiences recognise, value and build on students’ backgrounds and experiences.
- Our school code of conduct, discipline policy and uniform policy, will all acknowledge and cater for our cultural diversity.
- All staff will model culturally inclusive behaviour, and report to the Principal any behaviour that appears racist, discriminatory, prejudiced or culturally biased. All such matters will be appropriately dealt with.
- New arrival students and students from non-English speaking backgrounds will have access to ESL (English as a Second Language) programs.
- Essential notices, newsletters, student reports, permission forms etc. will be provided in languages consistent with the needs of community members as required.
- Interpreters will be arranged where required.

Evaluation:
This policy will be reviewed as part of the school renewal process.

This policy was last ratified by the School Leadership Team in March 2014